



OCCUPATIONAL HEALTH & SAFETY POLICY

Tank and Vessel Engineering Pty Ltd is committed, so far as reasonably practical, to conduct work activities in a manner which prevents employees, contractors, clients and visitors from exposure to hazards. We shall comply with all legal & other requirements such as acts, codes of practice, guidance notes and standards to ensure the highest possible quality of the safety, health and wellbeing of employees, contractors, client and visitors.

Occupational Health and Safety Objectives

The Management and Staff at Tank & Vessel Engineering are committed and will strive to:

- Prevent and eliminate work related injuries and illnesses
- Communicate and consult with staff in regard to workplace hazards and risks
- Conduct health and safety audits, to identify, evaluate and control hazards and risks involved in our processes

As part of our systems and processes we will:

- Consult, listen and respond to employees, contractors, and clients to ensure their input is included in the decision-making processes which may impact the health and safety of the workplace
- Investigate all accidents/incidents to determine the root cause; agree and implement any corrective actions
- Ensure this policy is available and communicated to interested parties
- Define and meet objectives, by documenting and monitoring occupational health and safety targets aimed at the elimination of workplace illness and injuries
- Conduct regular management review meetings to ensure our Occupational Health and Safety Management System is reviewed and controlled appropriately
- Promote fitness for work within our business
- Continually improve our Occupational Health and Safety Management System
- Comply to statutory, regulatory and other requirements
- Review this policy annually
- Ensure our Occupational Health and Safety Management System is conformant and certified to ASNZS 4801:2001 and OSHAS 18001:2007

Approved by

Chris Gonapinuwala - Operations Director

January 2018